South Cambridgeshire Hall
Cambourne Business Park
Cambourne
Cambridge
CB23 6EA

t: 03450 450 500
f: 01954 713149
www.scambs.gov.uk

South Cambridgeshire
District Council

5 March 2021

To: Chair – Councillor Henry Batchelor
Vice-Chair – Councillor Dawn Percival
Members of the Employment and Staffing Committee – Councillors Sarah Cheung Johnson, Dr. Claire Daunton, Mark Howell, Heather Williams and John Williams

Quorum: 3

Substitutes: Councillors Sue Ellington, Graham Cone, Nick Wright, Bunty Waters, Grenville Chamberlain, Clare Delderfield and Peter McDonald

Dear Councillor

You are invited to attend the next meeting of **Employment and Staffing Committee**, which will be held as a **Virtual meeting - Online** on **Monday, 15 March 2021** at **2.00 p.m.**

Members are respectfully reminded that when substituting on committees, subcommittees, and outside or joint bodies, Democratic Services must be advised of the substitution ***in advance of*** the meeting. It is not possible to accept a substitute once the meeting has started. Council Standing Order 4.3 refers.

Yours faithfully
Liz Watts
Chief Executive

Requests for a large print agenda must be received at least 48 hours before the meeting.

Agenda

		Pages
1.	**Apologies for Absence** To receive Apologies for Absence from Committee members.	
2.	**Declarations of Interest**	
3.	**Minutes of Previous Meeting** To agree the minutes of the meeting held on 14 January 2021.	**1 - 4**
	Recommendation to Council	
4.	**Pay Policy Statement 2021**	**5 - 18**

Information Items

5.	**Sickness Absence 1 October to 31 December 2020**	**19 - 30**
6.	**Disability Confident Group - Oral update**	
7.	**Date of Next Meeting** Friday 23 July at 10am.	

Guidance For Members of the Public for Remote Meetings

Members of the public are welcome to view the live stream of this meeting, except during the consideration of exempt or confidential items, by following the link to be published on the Council's website.

Any person who participates in the meeting in accordance with the Council's procedure rules, is deemed to have consented to being recorded and to the use of those images (where participating via video conference) and/or sound recordings for webcast purposes. When speaking, members of the public should not disclose any personal information of any individual as this might infringe on the rights of that individual and breach the Data Protection Act.

If you would like to turn on live captions and subtitles, please select the Captions/Subtitles On button [CC], in your video controls. This can be found in the bottom right hand corner of the video.

For more information about this meeting please contact democratic.services@scambs.gov.uk